

Diversity, Equity, and Inclusion Committee Update May, 2024

Chair: Tejal Harri-Morar

The working group discussed the following:

1. Scope:

- a. **Primary Focus:** Survey questions have gone out to members on April 10, 2024. Please ensure that your organization has received the survey and has designated one individual to response to the survey by May 15, 2024.
- b. **Secondary Focus:** Continued Education, awareness and training that CAFII should engage in to continually promote DEI.
 - i. **Awareness:** The weekly CAFII newsletter has been incorporating DEI articles in the newsletter.
 - ii. **Continued Education:** The working group is looking at having DEI experts to come and speak to the working group monthly. Members would identify potential presenters within their organizations who could speak to DEI, ESG or both. The presentations (with the permission of the member companies) will be provided as part of the regulatory update.

The next meeting is scheduled for May 20, 2024.

We have seen some more participation in this working group since the last EOC meeting, so we thank everyone for getting the message out to their organizations. If you still do not have anyone in this working group from your organization, we encourage you to nominate someone. In this regard, please contact Keith or myself.

Thanks

THM/ss