

Agenda Item 4(a)
October 24/23 EOC Meeting

Diversity, Equity and Inclusion Working Group (Chair: Tejal Harri-Morar)

The Diversity, Equity and Inclusion Working Group last met on 10 July, 2023 for its third meeting.

That meeting was focused mainly on progressive discussions about the objectives of the Working Group regarding scope and to identify what success is. It was agreed that the outcome of any research would determine what the scope of the Working Group should be, and that a clearer understanding of the appropriate scope would evolve as the meetings and the related research progressed.

The members of the Working Group have put together some initial research on what other industry Associations have in place with respect to DEI initiatives. The intention is to collate this research in order to allow the Working Group to gain an understanding and appreciation of what is currently out there; and what to develop for CAFII so that it is in alignment with what the member companies have in place in their own organizations.

Due to summer vacation schedules, the next Working Group meeting was scheduled for 16 October, 2023; and the progress and next steps coming out of that meeting will be reported on verbally at the 24 October, 2023 EOC meeting.

We would like to remind EOC members and other member company representatives to join and participate in this Working Group. If you would like to join, please reach out to Keith, Brendan or myself.